



THE BOSS WHISPERING INSTITUTE ACCREDITATION PROCESS



The process by which one gains accreditation as a Boss Whisperer® is designed to serve two objectives:

- I. Support candidates in their development as Boss Whisperers®**
- II. Confirm the individual's competence in the practice of Boss Whispering® (assuring that all who hold the accreditation are competent)**

The accreditation process consists of developing and ultimately demonstrating competence in the practice of Boss Whispering through a collaborative process of instruction and consultation for two coaching cases.

The specific steps required for accreditation are as follows:

- 1. Discussion following initial call from Company (1 hr)**
 - a. To review your assessment of Company referral, concerns
- 2. Discussion prior to and following initial call with Client (2 hrs)**
 - a. Pre-call: to prepare for Client questions, potential defensiveness
 - b. Post-call: to discuss Client reactions, your experience
- 3. Discussion prior to and following initial assessment with Coworkers (2 hrs)**
 - a. To prepare your presentation of critical points to Coworker
 - b. To discuss Coworker reactions, your experience, and collected perceptions
- 4. Review of feedback summary prior to delivery for (1 hr.)**
 - a. For coherent compilation of themes
 - b. For elimination of identifying data
- 5. Demonstration and discussion of TAD presentation to Client (.5 hrs.)**
- 6. Run-through of feedback session prior to feedback delivery (1hr.)**
- 7. Discussion of case in process (2 hrs.)**
- 8. Discussion as case nears closing: (.5 hrs.)**
 - a. Review of pulse check prior to delivery
 - b. Final Client/Company issues/communications

Fees:

- In this process, each case will involve approximately 10 hours of review and discussion. At \$100. USD/hour for my time, this would total \$2,000. for the full accreditation process. The candidate is asked to pay \$500.00 at the initiation and closure of each case, either

- by check or credit card. The total per case will not exceed \$1,000.00, even though I might spend more time with you on certain steps as needed. .
- The Boss Whispering Institute reserves the right to revise the Accreditation Process to ensure quality, however the candidate is guaranteed protection against any future fee increases upon becoming a candidate for accreditation.
 - If, following case initiation, the designated case is no longer available or appropriate for accreditation purposes, fees paid for that case will be credited to the replacement case.

Communication Platform

Candidates are asked to use Skype (www.skype.com), a free service that supports video teleconferencing. This will allow for a richer experience, as we will be able to relate visually as well as verbally.